

Proposed Job Order - Earthscapes Lawn and Land Service

Landscape Laborers - 3112 Beachmont Ave, Norfolk, VA 23504

Job Description

Earthscapes Lawn and Land Service, located at 3112 Beachmont Ave, Norfolk, VA 23504, phone number: +1 (757) 395-4306, is seeking 30 temporary full-time Landscape Laborers to work at 3112 Beachmont Ave, Norfolk, VA 23504, and the counties of Portsmouth, Suffolk, Chesapeake, Norfolk, and Virginia Beach; from October 1, 2026 to December 15, 2026. The employee(s) will perform traditional landscaping services. These tasks will include but are not limited to mowing, edging, debris cleanup, and blowing. The employee(s) will also assist in landscape installations and renovations; this may include plants, flowers, fountain, and related work. The employees may work with and have some maintenance responsibilities for a deck lawn mower, push mowers, leaf/grass blowers, weed eaters, hedge trimmers, and potentially other landscaping tools and equipment. They may also use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes.

Job Requirements

No prior education is needed; however, 3 months of experience is required. On-the-job training will be provided. Some weekend work required. Ability to lift and carry up to 50 pounds. Prolonged standing, walking on slippery surfaces, and navigating large areas. Frequent bending, stooping, kneeling, pushing, and pulling heavy equipment. Climbing ladders, manual dexterity for handling tools, and operating machinery. Endurance for extended periods in various weather conditions, including cold and wet environments.

Salary/Wages/Benefits

\$17.88 an hour weekly, or approximately 45 hours per week, up to 10 overtime hours may be offered, however are not guaranteed. From Monday to Friday, 8:00am to 5:00pm. Applicants may be offered more than advertised. The wage rate may vary based on experience and/or merit. \$26.82/hr for overtime. All deductions from the worker's paycheck will be made as required by law. The employer will use a single workweek as its standard for computing wages and pay weekly by check. Any advances will be deducted with the consent of the employee.

Employer deducts reasonable fair market value cost of rent/utilities based on number of occupants for workers electing to reside in employer provided housing (cost \$115). Optional daily transportation will be provided from and to the worksite.

In the first workweek, the cost of transportation (including meals and, to the extent necessary, lodging) to the place of employment will be directly reimbursed to every worker. If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will

provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. In the first workweek, daily subsistence for travel to the place of employment will be reimbursed at a rate of at least \$16.78/day to a maximum of \$68.00/day with receipts. Also, workers will be reimbursed in the first workweek for all visas, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees). The employer will provide workers without charge or deposit charge for all tools, supplies, and equipment required to perform the job.

How to Apply

Contact our office at +1 (757) 395-4306 / Edward White / trey@earthscapesvb.com

Nearest career force office: Virginia Career Works-Albemarle Center - 1600 5th Street Ext
Charlottesville, VA 22902 - +1 (434) 972-4011 Ext..3617

Website: <https://www.careeronestop.org/LocalHelp/AmericanJobCenters/find-american-job-centers.aspx?location=22902&radius=50>